



Leaders in Addiction Recovery

521 N, Quincy Street, Arlington, VA 22203

## **Substance Use Disorders may impact employees or their families and create issues for any business.**

### **DID YOU KNOW?**

**About 19.2 million U.S workers (15%) reported using or being impaired by alcohol at work at least once in the past year**

### **FAST FACTS**

- ◆ Replacing an employee costs from 25 percent to almost 200 percent of annual compensation— not including the loss of institutional knowledge, service continuity, and coworker productivity and morale than can accompany employee turnover.
- ◆ Employees who use drugs, consume alcohol at work, or use heavily away from work are more likely than other employees to spend work time on non-work-related activities, taking long lunch breaks, leaving early, or sleeping on the job.
- ◆ Employees who drink heavily off the job are likely to experience hangovers that cause them to be absent from work, show up late or leave early, feel sick at work, perform poorly, or argue with their coworkers.
- ◆ People with drug or alcohol problems were more likely than others to report having worked for three or more employers in the previous year.

(SAMHSA, 2009)

If you would like additional information about this topic please contact:  
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Vanguard offers individualized business packages to address training issues and face-to-face comprehensive services for employees.

[www.vanguardservices.org](http://www.vanguardservices.org)